

Date: November 15, 2018

Time: 5:30pm

Location: Astros Learning Commons

## I. Opening Items

### (a) Call to order

A meeting of the GO Team for Frederick Douglass High School was held in the Media center at Douglass on 11/15/2018. The meeting was called to order at 5:31pm by Go Team Chair Dr. Neely.

### (b) Roll Call

Mr. Kantor called roll and recorded the GO TEAM members in attendance.

## Attendees

Attendees included:

Mr. Dominico Kantor	Alice Shepard	Dr. Neely	
Dr. Duncan	Dr. Ponder	Mr. H. Blash	
Julie Gilyard		Mr LaMarshall Davis, Sr.	

**Members not in attendance**

Members not in attendance included:

Linda Smith	Jordan Stone	Mrs. Denson	
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**(c) Quorum Status**

Based on the GO TEAM Members in attendance, it was determined that there was a quorum present to proceed.

**II. Meeting Protocols****(a) Approve Meeting Agenda**

Mr. Blash made a motion to accept the purposed meeting agenda for today's meeting. The motion was seconded by Dr. Ponder. The GO TEAM Members voted unanimously in favor of the meeting agenda was approved.

**(b) Approve Previous Meeting Minutes**

Dr. Neely made a motion to approve the meeting minutes from October 18, 2018. The motion was seconded by Rev. Davis. The GO TEAM Members voted unanimously in favor of the meeting minutes and the minutes were accepted.

### III. Action Items

**(a) Update Strategic Plan 2018-2019**

Dr. Duncan presented the updates and suggestions made by the administrative team and the instructional coaching team. Dr. Duncan shared that teachers are collaborating with pre- and post- assessments. A goal of the planning team is to focus more on the professional development and planning of educators to further increase the gains in academic areas. Another area of concern was creating more opportunities for students to participate in grade recovery and credit recovery.

Improvements will be made on line item 3A, making strides towards achieving GA Model PTA status. Dr. Duncan reported that district wide benchmarks are taking place at a very effective and efficient rate. FDHS is still looking for some staff members to cover paraprofessional positions and positions to assist students with special needs. At this time, FDHS is using federal funding, as specified, to attain more staffing to work with our students. At this time, we would like to improve FDHS's New Teacher Mentoring Program. This program gives new teachers the assistance they need to join the FDHS family and be productive and effective educators. Mr. Hardy suggested that the program allows senior level teachers to work very closely with new teachers. Dr. Ponder informed us that we are very close to having a one-to-one ratio, students to laptops, ensuring

that every child at FDHS has access to laptops and current technology. FDHS is working diligently to improve the literacy components across all areas of learning. While many of our classrooms have fully implemented literacy practices, we are still working towards having 100% of FDHS's classrooms literacy compliant. FDHS is also working to make sure all students have opportunities to improve specific literacy skills. The strategic plan will be reviewed again at the end of the year with the goal of having all of FDHS's objectives met with 100% fidelity.

#### IV. Discussion items

- (a) Frederick Douglass High School's Priorities 2019-2020.  
The School Implementation Plan 2019-2020 is a big component of FDHS's Strategic Plan. The priorities are a driver for the development of the strategic plan. At this time, Dr. Duncan suggested that FDHS prioritize the pre- and post-assessment and credit recovery piece of the strategic plan because of how much standardized testing counts towards the school's CCRPI score. Ms. Gilyard also suggested that the literacy component is prioritized as well. She also stated that it will be hard to increase FDHS's graduation rate if the students are unable to read on grade level. Dr. Ponder made a motion to accept items 1, 4a, 11 to be accepted as the

2019-2020 priorities. It was unanimously voted in favor of and the items were accepted as priority.

## V. Information items

- (a) **Principal's Report:** Dr. Duncan presented a short video related to CCRPIs scores, informing the GO Team of the inner workings of CCRPI and how the scores are calculated. Dr. Duncan also informed us that FDHS's scores did decline, as did all schools in the state, due to the changes made in how CCRPI scores are calculated. FDHS is currently on the eligible list for turn around, while the school has not been placed on the turn around list. In the event that the school is placed on the turn around list, Dr. Duncan would like to use the GO Team's December meeting to look at how FDHS can improve the CCRPI scores. The GO Team has agreed to meet on December 20<sup>th</sup> to go over CCRPI.

## VI. Announcements

- (a) This week will wrap up the college and career readiness week for FDHS, ending with a Tail Gate event this Friday, along with radio broadcast. Also, this week, FDHS will be competing in Heard County in the playoffs.

## VII. Public Announcements

- (a) Ms. Simpson would like to see that all of the vacancies are filled this year. She would also like to challenge the GO Team to go to some of the APS Board Meetings and be an active voice in the direction of the Douglass Cluster.

## VIII. Adjournment

Mr. Gilyard moved that the meeting be adjourned. Dr. Duncan seconded the motion and the meeting was adjourned at 7:09pm EST.

Mr. D. A. Kantor  
Secretary

November 15, 2018  
Date of approval